

Position Comparison Guide

Current employer _____ Prospective employer _____

Old position _____ New position _____

Today's date _____ Prospective start date _____

• *Directions: Compare the position you have now with the one you are considering, according to the following elements:*

Current job	New job	Element under consideration
[]	[]	Position title
[]	[]	Supervisory responsibility
[]	[]	Project authority
[]	[]	Decision-making autonomy
[]	[]	Freedom to implement ideas
[]	[]	Freedom to affect change
[]	[]	Promotion potential
[]	[]	Challenge of tasks
[]	[]	Ability to meet expectations
[]	[]	Access to skill training
[]	[]	Professional growth potential
[]	[]	Company/industry growth
[]	[]	Company/industry stability
[]	[]	Starting salary
[]	[]	Future compensation
[]	[]	Company benefits, perks
[]	[]	Commuting distance
[]	[]	Travel requirements
[]	[]	Working environment
[]	[]	Rapport with co-workers
[]	[]	Rapport with management
[]	[]	Comfort with corporate culture
[]	[]	Other considerations (specify)

• *Score:* _____ Current job _____ New job _____ New job differential (+/-) _____